Strategic Ambitions: Tips and Tricks That Helped Millennials Foster Success

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Presented by
Meet The Panel

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Describe your career path as it relates to your position today

Panel Discussion
Curating your career path
Getting yourself noticed

how you see yourself

YOUR PERSONAL BRAND

how others see you
How did you get yourself noticed and build your personal brand?

Panel Discussion
Describe an early challenge/failure in your career development and what lessons you learned based on that challenge

Panel Discussion
Top 10 Challenges

1. Developing “Next Gen” leaders - 64%
2. Failure to attract/retain top talent - 60%
3. New competitors globally - 48%
4. Cyber-security - 28%
5. Slowing economic growth in emerging markets - 25%
6. Labor relations - 24%
7. Global recession - 22%
8. Income inequality/disparity - 21%
9. Outdated/Insufficient national infrastructure - 20%
10. Global political uncertainty - 18%

Source: EY Global Leadership Forecast, 2018
Percentages where leaders had prior experience

- Motivation to lead before asked: 76%
- Served in leadership position before working career: 64%
- Mentored someone else: 52%
- Parents as career leaders: 44%
- Formal mentor: 41%
- Completed international assignments: 28%
- Grew up in family business: 14%

Source: EY Global Leadership Forecast, 2018
Describe your transition from peer to leader and the steps you took to overcome those challenges

Panel Discussion
Once in leadership, how did you keep your team excited about their own career paths

Panel Discussion
Mentorship
“If I have seen further, it is by standing on the shoulders of giants.”

- Isaac Newton
Did you have a mentor? Who were they and how did they help and inspire you?

Panel Discussion
Rankings of Leadership Development Types

<table>
<thead>
<tr>
<th>Provided by Organizations</th>
<th>Desired by High-Potential Leaders</th>
</tr>
</thead>
<tbody>
<tr>
<td>Formal workshops, training courses, seminars</td>
<td>Coaching from external mentors</td>
</tr>
<tr>
<td>Coaching from current manager</td>
<td>2</td>
</tr>
<tr>
<td>Coaching from peers</td>
<td>5</td>
</tr>
<tr>
<td>Short-term developmental assignments</td>
<td>Coaching from current manager</td>
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<tr>
<td>Coaching from peers</td>
<td>Coaching from current manager</td>
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<tr>
<td>Long-term developmental assignments</td>
<td>6</td>
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<tr>
<td>Microlearning</td>
<td>Coaching from peers</td>
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<tr>
<td>Coaching from external mentors</td>
<td>Books/Articles</td>
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<tr>
<td>Coaching from employees</td>
<td>9</td>
</tr>
<tr>
<td>Game-based learning</td>
<td>Coaching from employees</td>
</tr>
</tbody>
</table>

What advice would you give to someone looking for a mentor?

Panel Discussion
Motivation & attitude
Emotional Intelligence

- Self Awareness
- Social Skills
- Empathy
- Self Regulation
- Motivation
How have you developed and nurtured your emotional intelligence throughout your careers?

Panel Discussion
EMOTIONAL INTELLIGENCE

EQ is responsible for 58% of your job performance.

90% of top performers have high EQ.

People with high EQ make $29,000 more annually than their low EQ counterparts.

$29,000
How have you balanced patience with ambition in your career development?

Panel Discussion
Skills development
Learning is not attained by chance, it must be sought for with ardor and diligence

-Abigail Adams
What value have you found in pursuing personal opportunities for learning and education? How have those opportunities helped enhance your career?

Panel Discussion
What’s the best advice you have for young professionals?

Panel Discussion
Contact the panel

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- Turn to the mentorship menu in your registration packet